From: Sinks, Thomas (Tom) [Sinks.Tom@epa.gov]

Sent: 8/23/2019 12:19:07 PM

To: Grifo, Francesca [Grifo.Francesca@epa.gov]; Cogliano, Vincent [cogliano.vincent@epa.gov]

CC: Sinks, Thomas (Tom) [Sinks.Tom@epa.gov]

Subject: FW: Meeting Summary: Key IRB Questions to Address wit Ex. 6 Personal Privacy (PP)

Attachments: RE: IRB f Ex. 6 Personal Privacy (PP)

I wanted to make you aware of an issu Ex. 6 Personal Privacy (PP) were asked to deal with. It was framed as a Human Subjects Research ethics issue. We did not feel this was a violation of Human Subjects Research Ethics. So it would not surprise me Ex. 6 Personal Privacy (PP) eaches out to you. It appears to be a dissolution of a research collaboration that (at the present moment) is being expressed as an authorship dispute. It is possibly exacerbated by an earlier reorganization that placed parts of the original collaboration in two different divisions.

See the email string below. It may help to read the attached emails first since they were the starting points and then these in reverse order.

Ex. 6 Personal Privacy (PP) dded this response to the email from Ex. 6 Personal Privacy (PP) 1 8/21 ...

"If the individual was working as a student contractor at the time under one of the collaborators (which we still need to verify), would they be considered part of the team?"

## Ex. 5 Deliberative Process (DP)

Hope that helps Ex. 8 Personal Privacy (PP)

P.S., I se as already addressed plagiarism and scientific misconduct, so I won't repeat that here.

From: Sinks, Thomas (Tom) <Sinks.Tom@epa.gov>

Sent: Wednesday, August 21, 2019 10:01 AM

To: Ex. 6 Personal Privacy (PP)

Ex. 6 Personal Privacy (PP)

Cc: Sinks, Thomas (Tom) <Sinks.Tom@epa.gov>

Subject: RE: Meeting Summary: Key IRB Questions to Address wit Ex. 6 Personal Privacy (PP)

A couple of thoughts ...

## Ex. 5 Deliberative Process (DP)

Regardless of hurt feelings, I encourage you to address this in a neutral and constructive fashion. What lessons can be learned from this? How can we assure that collaborations are beneficial to everyone? It is OK to express your feelings but be careful about your blame.

From: Ex. 6 Personal Priva	
Sent: Wednesday, August 21, 201	9 9:02 AM
To:	Ex. 6 Personal Privacy (PP)
	onal Privacy (PP)
Subject: RE: Meeting Summary: K	ey IRB Questions to Address w Ex. 6 Personal Privacy (PP)
	e again for meeting yesterday. Regardin below, one item I had spoke e designation of the primary author as being. from an outside organization. If the
_	nt contractor at the time under one of the collaborators (which we still need to diplant of the team? Im sorry we didn't bring up point 3 yesterday for your liate your thoughts.
From: Ex. 6 Personal Pr	
Sent: Wednesday, August 21, 201	9 6:18 AM
Tq Ex. 6 Perso	Ex. 6 Personal Privacy (PP)
Ex. 6 Perso	nal Privacy (PP)
<b>Subject:</b> Meeting Summary: Key I	RB Questions to Address with Ex. 6 Personal Privacy (PP)
Everyone,	
Thank you for discussing my	IRB concerns regarding a recent publication usin Ex. 6 Personal Privacy (PP) (without my
knowledge).	Ex. 6 Personal Privacy (PP)
E	x. 6 Personal Privacy (PP)
As a follow up to our discussion y regarding these data and publicat	esterday, these are the key potential IRB issues th [Ex. 8 Personal Privacy (PP)] needs to address ion:
1 The primary author was f	rom an outside organization. Did

participant identification numbers (i.e., PID 5) and how were these data transmitted to this outside organization?

	2. Die Ex S Purcoul Privacy (PP) provide this dataset to this outside investigator with a combination of data that could be used to identify a participant? As this study was conduct Ex. 6 Personal Privacy (PP) die.e., this study involved		
	Ex. 6 Personal Privacy (PP)		
3. In this recently published article, the authors have "plagiarized" a table from my previous publication within their tab (Expressed Privacy (PP)) without proper attribution (not citing the source within this table). I have attached previous article as a reference.			
Ex	. 6 Personal Privacy (PP)		